

PENNSYLVANIA COMPENSATION RATING BUREAU

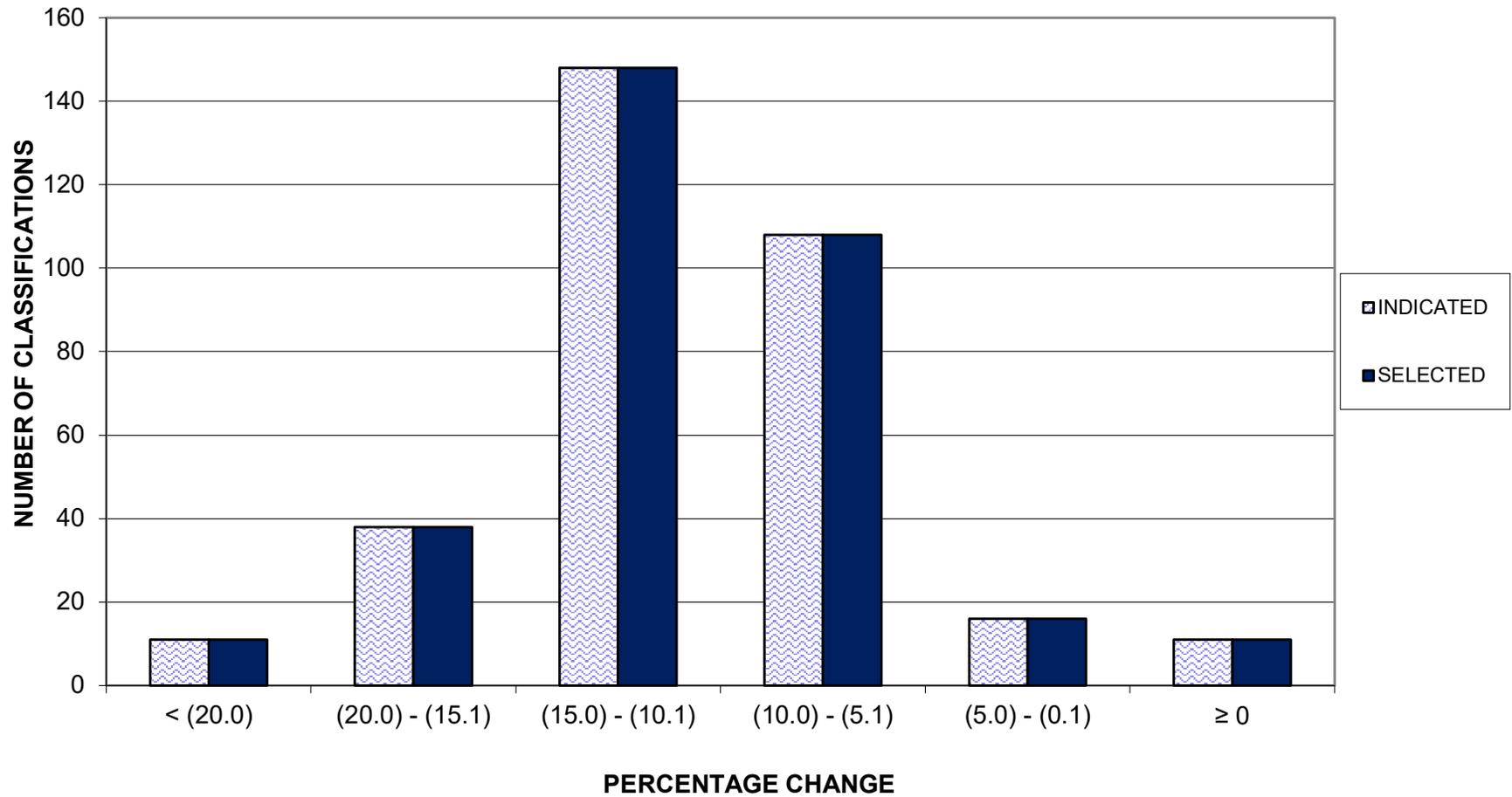
Distribution of Loss Cost % Changes

These percent changes are based on pre-surcharge loss costs.

This exhibit includes percent changes for both the direct employment classes and the temporary staffing classes.

PENNSYLVANIA COMPENSATION RATING BUREAU

**April 1, 2025 LOSS COST FILING
DISTRIBUTION OF LOSS COST PERCENTAGE CHANGES (PRE-SURCHARGE)
DIRECT EMPLOYMENT CLASSES**



PENNSYLVANIA COMPENSATION RATING BUREAU

**April 1, 2025 LOSS COST FILING
DISTRIBUTION OF LOSS COST PERCENTAGE CHANGES (PRE-SURCHARGE)
TEMPORARY STAFFING CLASSES**

