

## Pennsylvania Compensation Rating Bureau

The Widener Building • 6th Floor One South Penn Square • Philadelphia, PA 19107-3577 • (215) 568-2371 • FAX (215) 564-4328

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Construction or Erection - Executive Supervisors - Code 951

The Pennsylvania and Delaware Bureaus do not have a separate classification for Contractor - Executive Supervisor similar to N.C.C.I. Code 5606. The Bureaus are allowing the use of Code 951, Salesmen, for an individual who would otherwise qualify as an executive supervisor.

An executive supervisor is someone who will spend some of their work time in an office and the balance of their work time visiting various job sites conferring with the job superintendent or foreman checking the progress of the job. The key to the assignment of Code 951 is indirect supervision.

However, it should be noted that an assignment to Code 951 is not available to any individual who is directly in charge of construction workers (including general laborers) at a specific job location. Any person who is directly in charge of construction work at a specific job location shall be assigned to the job classification, or if more than one class is involved, to the governing class for that job.

An exception to the above stated application would apply to a job superintendent responsible for and physically located at a specific job site where all operations are sub-let. In this instance, the contractor has no construction workers at the job site, and the superintendent cannot exercise direct control of the sub-contractors' employees. Therefore, in this circumstance the job superintendent should be assigned to Code 951.

Exprantion

JOB SUPERINTENT IN TURILER AT ONE JOB SITE IS DIRECTLY IN CHARGE OF THE JOB ASSIGNABLE TO GONTOWN CLASS OF THAT JOB EVEN THOUGH INSTUUER MAY SAY HE NEVER LEAVES THE TRAILER.