

**Exhibit 25  
As Filed**

PENNSYLVANIA COMPENSATION RATING BUREAU

Small Deductible Loss Elimination Ratios

The attached pages show the derivation of loss elimination ratios applicable to small deductible coverages at the \$1,000, \$5,000 and \$10,000 levels.

The method used is very similar to that employed in the calculation of excess loss factors and also relies solely on Pennsylvania experience. Within each hazard group, excess ratios by type of injury are weighted together to derive average excess ratios as shown on Page 2.

Page 1 shows the proposed loss elimination ratios which are the complement of the excess loss factors from Page 3 and compares the proposed loss elimination ratios with the current loss elimination ratios.

PENNSYLVANIA  
 SMALL DEDUCTIBLE PROGRAM  
 PROPOSED EFFECTIVE DATE: 4/1/25

Deductible Level	Proposed Loss Elimination Ratios							Current Loss Elimination Ratios							Percentage Change								
	Hazard Group							Hazard Group							Hazard Group								
	A	B	C	D	E	F	G		A	B	C	D	E	F	G		A	B	C	D	E	F	G
\$ 1,000	9.1%	7.5%	5.6%	5.1%	4.0%	3.1%	2.7%		9.5%	7.7%	6.0%	5.4%	4.3%	3.4%	3.0%		-4.2%	-2.6%	-6.7%	-5.6%	-7.0%	-8.8%	-10.0%
\$ 5,000	21.1%	17.7%	13.9%	12.5%	10.2%	7.9%	7.0%		21.6%	17.9%	14.5%	12.9%	10.7%	8.3%	7.4%		-2.3%	-1.1%	-4.1%	-3.1%	-4.7%	-4.8%	-5.4%
\$ 10,000	29.5%	25.1%	20.3%	18.1%	15.2%	11.9%	10.6%		30.0%	25.2%	20.9%	18.6%	15.8%	12.5%	11.0%		-1.7%	-0.4%	-2.9%	-2.7%	-3.8%	-4.8%	-3.6%

SMALL DEDUCTIBLE CREDIT FACTORS  
PENNSYLVANIA      Effective: 4/1/25  
Excess Loss Factors Calculation

LOSS LIMIT	DEATH					PT				PP				TT				MO				AVE. EX. RAT.
	RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	EXCESS RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	EXCESS RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	EXCESS RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.	EXCESS RATIO TO AVE.	INJ. WGT.	EXCESS RATIO	EXCESS RATIO X INJ. WT.		
Hazard Group A																						
\$1,000	0.00	0.010	0.9981	0.0100	0.00	0.010	0.9998	0.0100	0.01	0.398	0.9913	0.3945	0.04	0.416	0.9633	0.4007	0.166	0.6041	0.1003	0.9155		
\$5,000	0.01	0.9914	0.9914	0.0099	0.00	0.9991	0.0100	0.04	0.9573	0.3810	0.19	0.8374	0.3484	0.2701	0.0448	0.7941						
\$10,000	0.02	0.9832	0.9832	0.0098	0.00	0.9982	0.0100	0.09	0.9174	0.3651	0.37	0.7180	0.2987	0.1565	0.0260	0.7096						
Hazard Group B																						
\$1,000	0.00	0.011	0.9982	0.0110	0.00	0.015	0.9998	0.0150	0.01	0.473	0.9925	0.4695	0.04	0.365	0.9654	0.3524	0.136	0.6197	0.0843	0.9322		
\$5,000	0.01	0.9919	0.9919	0.0109	0.00	0.9992	0.0150	0.04	0.9631	0.4555	0.18	0.8452	0.3085	0.2840	0.0386	0.8285						
\$10,000	0.02	0.9842	0.9842	0.0108	0.00	0.9984	0.0150	0.08	0.9282	0.4390	0.35	0.7299	0.2664	0.1669	0.0227	0.7539						
Hazard Group C																						
\$1,000	0.00	0.012	0.9983	0.0120	0.00	0.020	0.9999	0.0200	0.01	0.545	0.9936	0.5415	0.03	0.328	0.9673	0.3173	0.095	0.6355	0.0604	0.9512		
\$5,000	0.01	0.9924	0.9924	0.0119	0.00	0.9993	0.0200	0.03	0.9681	0.5276	0.17	0.8527	0.2797	0.2982	0.0283	0.8675						
\$10,000	0.02	0.9851	0.9851	0.0118	0.00	0.9986	0.0200	0.06	0.9377	0.5110	0.33	0.7414	0.2432	0.1777	0.0169	0.8029						
Hazard Group D																						
\$1,000	0.00	0.015	0.9984	0.0150	0.00	0.030	0.9999	0.0300	0.01	0.581	0.9945	0.5778	0.03	0.283	0.9691	0.2743	0.091	0.6519	0.0593	0.9564		
\$5,000	0.01	0.9929	0.9929	0.0149	0.00	0.9994	0.0300	0.03	0.9724	0.5650	0.16	0.8599	0.2434	0.3126	0.0284	0.8817						
\$10,000	0.02	0.9861	0.9861	0.0148	0.00	0.9988	0.0300	0.06	0.9460	0.5496	0.31	0.7526	0.2130	0.1890	0.0172	0.8246						
Hazard Group E																						
\$1,000	0.00	0.017	0.9985	0.0170	0.00	0.035	0.9999	0.0350	0.00	0.602	0.9953	0.5991	0.03	0.282	0.9709	0.2738	0.064	0.6689	0.0428	0.9677		
\$5,000	0.01	0.9934	0.9934	0.0169	0.00	0.9995	0.0350	0.02	0.9762	0.5877	0.15	0.8668	0.2445	0.3273	0.0209	0.9050						
\$10,000	0.02	0.9871	0.9871	0.0168	0.00	0.9990	0.0350	0.05	0.9532	0.5738	0.29	0.7634	0.2153	0.2006	0.0128	0.8537						
Hazard Group F																						
\$1,000	0.00	0.042	0.9986	0.0419	0.00	0.060	0.9999	0.0600	0.00	0.626	0.9959	0.6235	0.03	0.227	0.9725	0.2208	0.045	0.6868	0.0309	0.9771		
\$5,000	0.01	0.9939	0.9939	0.0417	0.00	0.9996	0.0600	0.02	0.9795	0.6131	0.14	0.8735	0.1983	0.3422	0.0154	0.9285						
\$10,000	0.01	0.9881	0.9881	0.0415	0.00	0.9991	0.0599	0.04	0.9595	0.6006	0.28	0.7739	0.1757	0.2126	0.0096	0.8873						
Hazard Group G																						
\$1,000	0.00	0.025	0.9987	0.0250	0.00	0.085	0.9999	0.0850	0.00	0.640	0.9965	0.6378	0.03	0.209	0.9740	0.2036	0.041	0.7061	0.0289	0.9803		
\$5,000	0.01	0.9944	0.9944	0.0249	0.00	0.9996	0.0850	0.02	0.9823	0.6287	0.13	0.8798	0.1839	0.3574	0.0147	0.9372						
\$10,000	0.01	0.9890	0.9890	0.0247	0.00	0.9993	0.0849	0.04	0.9650	0.6176	0.26	0.7841	0.1639	0.2250	0.0092	0.9003						

Pennsylvania  
Loss Elimination Ratio Study

Loss Limitation (1)	Pennsylvania Hazard Group Per - Claim Factors							ELF adjusted for LBA's							ELF adjusted for LBA's & Risk Load						
								LBA Factor = 0.9869													
	HG A (2)	HG B (3)	HG C (4)	HG D (5)	HG E (6)	HG F (7)	HG G (8)	HG A (6) (2)*LBA	HG B (7) (3)*LBA	HG C (8) (4)*LBA	HG D (9) (5)*LBA	HG E (10) (6)*LBA	HG F (11) (7)*LBA	HG G (12) (8)*LBA	HG A (13)	HG B (14)	HG C (15)	HG D (16)	HG E (17)	HG F (18)	HG G (19)
\$1,000	0.9155	0.9322	0.9512	0.9564	0.9677	0.9771	0.9803	0.9035	0.9200	0.9387	0.9439	0.9550	0.9643	0.9675	0.909	0.925	0.944	0.949	0.960	0.969	0.973
\$5,000	0.7941	0.8285	0.8675	0.8817	0.9050	0.9285	0.9372	0.7837	0.8176	0.8561	0.8701	0.8931	0.9163	0.9249	0.789	0.823	0.861	0.875	0.898	0.921	0.930
\$10,000	0.7096	0.7539	0.8029	0.8246	0.8537	0.8873	0.9003	0.7003	0.7440	0.7924	0.8138	0.8425	0.8757	0.8885	0.705	0.749	0.797	0.819	0.848	0.881	0.894