

PENNSYLVANIA COMPENSATION RATING BUREAU

Expected Loss Factors for Discontinued Temporary Staffing Classes

The attached exhibit calculates expected loss factors for 13 temporary staffing classifications that were discontinued effective April 1, 2021.

Temporary Staffing Classifications

Experience Rating Plan

Expected Loss Factors (Table A) effective April, 1, 2024 for discontinued classes

Class Code	(1) Policy Years 2019-2020 Payroll (000)	(2) Expected Losses	(3)= (2)/[(1)*10] Implicit Loss Cost	Expected Loss Factors *		
				A-1	A-2	A-3
520	41,620	97,797	0.24	0.18	0.22	0.24
521	30,869	153,605	0.50	0.38	0.48	0.52
522	145,171	1,280,197	0.88	0.68	0.84	0.92
523	132,975	1,557,575	1.17	0.91	1.12	1.22
524	234,410	4,242,512	1.81	1.40	1.73	1.88
525	630,797	19,080,904	3.03	2.26	2.77	2.98
526	229,588	10,095,773	4.40	3.40	4.20	4.58
527	93,610	5,888,613	6.29	4.26	5.03	5.47
528	5,723	406,321	7.10	5.31	6.51	6.99
529	4,285	656,609	15.32	10.38	12.25	13.33
889	2,400,191	3,716,707	0.16	0.12	0.15	0.16
946	1,012,715	12,410,105	1.23	0.95	1.17	1.28
949	155,758	591,020	0.38	0.29	0.36	0.39

Notes: 1.) Columns (1) and (2) are from Exhibit 4 within Filing Exhibit 30, Temporary Staffing Loss Costs

2.) Loss costs are shown on pre-surcharge basis

* Expected Loss Cost Factors from Filing Exhibit 19, Page 2 multiplied by implicit loss costs

For further information, please reference PCRB Filing C-378 and its Addendum effective April 1, 2021.